

The company's commitment to the health, safety, and wellbeing of all workers within Penny Lane Builders & Avela Home Service (the company) is unwavering.

The company will comply with the requirements of the Health and Safety at Work Act etc. 1974 and all other applicable legislation, regulation and codes of practice, and review any requirements, recommendations and guidance made by enforcement bodies regarding health and safety and environmental issues.

All workers are encouraged to challenge unsafe acts and conditions and where appropriate stop the works and assist in putting matters right, as well as supporting health and safety new initiatives that enhance safety across our organisation.

Our aim is to send everyone home safe every day and see positive results from initiatives supported by the Management Team. This will be done by preventing accidents and avoiding work related ill health. Consulting with our employees on matters affecting their health and safety.

It is our policy to manage health and safety risk in the workplace and ensure, the health, safety and welfare of workers. We shall provide clear instructions and information, and adequate training, to ensure workers are competent to do their work in a safe manner.

We shall provide and maintain safe plant and equipment any personal protective equipment required to carry out their task or duties.

The safety culture of the organisation is of the utmost importance to the company and is a product of individual and group values, the attitude off all workers towards safety, the competencies of our workers and our behaviors whilst fulfilling our duties that will determine the culture within the organisation and how successful we are at managing Health and Safety.

Emergency procedures shall be implemented in our work areas ensuring safe evacuation in the event of fire or other significant hazard.

This policy shall be reviewed annually or when there has been a notable change in the business and communicated to all employees and interested parties and is available to other third parties on request.

Signed:



Gerard McEvoy

Managing Director

Date: 1st April 2025